



Our purpose is to provide sustainable, upcycled solutions to our business partners everywhere.

We have a **vision** to provide our industrial and residential customers with high quality and sustainable products, on an ongoing basis. We strive to operate at a worldwide standard, leading innovation, research and technology.

In our workplace **we place value** on:

Safety | Quality | Respect | Enjoyment | Cleanliness | Teamwork | Sustainability



In our workplace we place value on:

Safety

- We think and act safely
- We follow instructions
- We ensure everyone is acting safe

Quality

- We only accept the best
- We continually improve
- We take pride in our products

Respect

- We acknowledge others
- We listen to others
- We value everyone's input

Enjoyment

- We celebrate wins
- We provide feedback
- We have fun

Cleanliness

- We take pride in our workplace
- We take care of the machinery
- We keep everything clean and tidy

Teamwork

- We work together at all times
- We encourage one another
- We communicate regularly

Sustainability

- We are not wasteful
- We are resourceful
- We recycle to make high quality products